

VIRTUAL WORKSHOP ON PoSH ACT

About Law Colloquy

Law Colloquy is a rapidly growing legal platform that promotes legal awareness. Our goal is to enhance the public's understanding of current legal concerns and contemporary advancements in the all-encompassing field of law. Law Colloquy is committed to documenting and publishing unbiased, accurate, and insightful articles on various law topics. Additionally, we provide training and skill development programs related to PoSH, POCSO, women's and children's rights, criminal profiling, and other aspects of the law.

About the POSH Workshop

The Sexual Harassment of Women at the Workplace, Prevention, Prohibition, and Redressal Act, 2013, popularly known as the PoSH Act, holds an organisation and its employer accountable for not taking adequate steps to avoid sexual harassment in the workplace. The Act also enumerates several requirements for companies to comply with it. One of them is organising training programmes, taking appropriate initiatives to raise PoSH knowledge among all employees in the organisation, and sensitising them about their roles and responsibilities.

How Is the POSH Workshop Effective?

Under the Sexual Harassment of Women in the Workplace, Prevention, Prohibition, and Redressal (PoSH) Act, 2013, all Indian companies with more than ten employees must provide PoSH training. The training must be held bi-annually to ensure the prevention, prohibition, and redressal of sexual harassment in the workplace.

- Providing training for your staff on their rights and responsibilities is essential.
- It demonstrates that your organisation has taken concrete measures to prevent sexual harassment, which will significantly help your ICC handle complaints.
- Moreover, it will help establish a gender-sensitive work environment, boosting your employees' confidence in the organisation.
- By encouraging them to work in a healthy and positive environment while respecting each other's equal rights, productivity will increase.
- Lastly, it will confirm that your organisation has fulfilled all legal training and awareness activities requirements.

Date: 16/03/24

Mode: Online (virtual)

Duration: 2 hours

Registration Fees: Rs 1000/-

Timings: First session- 03:00 pm – 05:00 pm

Certificate: An e-certificate will be provided to all.

For any queries, contact:

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